

TBVF Volunteer Code of Conduct/Liability

Florida Voices for Animals volunteers are the most important part of the **TAMPA BAY VEG FEST** experience for our guests and without you this event would not be possible!

As a volunteer, we ask that each of you review the code of conduct below and keep it in mind as we work through the day.

As a volunteer, I will:

Be on time for my scheduled shift.

Treat everyone with respect, patience, integrity, courtesy, dignity, and consideration.

I will do whatever I can to ensure attending the **TAMPA BAY VEG FEST** is a positive experience for all guests.

Provide a safe environment by not harming anyone in any way, whether through discrimination, sexual harassment, physical force verbal or mental abuse, neglect or other harmful actions.

Work cooperatively as a team member with **Florida Voices for Animals** and other volunteers.

Be flexible and understand that shift locations may be altered for the best needs of the event.

As a volunteer, I will not:

Use, possess, or be under the influence of alcohol at any time while volunteering.

Use, possess, or be under the influence of illegal drugs at any time while volunteering.

Be disrespectful, hateful, inconsiderate, rude or use profanity towards or in front of any park guest.

WHAT DO VOLUNTEERS DO?

Volunteering is fun and a wonderful way to meet new people! Volunteers work in all available areas throughout the event. Merchandise, Food Service, Hospitality and Ambassadors are just a few examples of the areas where volunteers are needed. Volunteers are also needed before and after the event for setup and breakdown. This event would not be a success without our volunteers.

HOW LONG DO VOLUNTEER SHIFTS LAST?

Volunteer shifts are all approximately four hours long depending on the area.

HOW OLD DO I HAVE TO BE TO VOLUNTEER?

The minimum age for volunteers is age 15 but must work along with a parent until **16** years old.

WHEN DO I CHECK IN?

The Volunteer Check-In Area at Veg Central is 30 minutes before your shift. *See Laura Weiss.

DO I GET ANYTHING FOR VOLUNTEERING AT TAMPA BAY VEG FEST?

All volunteers receive a t-shirt, and a food voucher for a particular vendor (to be determined)

You will also have the satisfaction of volunteering your time for one of the largest community and educational events in Tampa Bay!

WHAT SHOULD I WEAR?

Comfort is KEY! Comfortable shoes are a MUST!

Wear shorts or whatever is most comfortable for you; Volunteer shirt, sun protection (hat, sunscreen, glasses if applicable) & **use our VOLUNTEER lanyard (to be returned after shift)**

WHO DO I CONTACT TO CHANGE MY VOLUNTEER TIME?

Email: fva.LauraWeiss@gmail.com if you have any problems with your shift or questions.

**We thank you for taking the time out of your busy schedules to volunteer at this wonderful event!
You are the reason we are a success every year and we GREATLY appreciate you and your time!**